Michael James Reid
Chief Executive Officer/Founder

Michael J. Reid, Chief Executive Officer and Founder of Michael James Reid & Company, has more than two decades of Executive and Management search and selection experience across industry lines. Prior to founding Michael James Reid & Company and Montgomery West, Mr. Reid held Senior Human Resources roles in three major San Francisco-based corporations.

Mr. Reid's Human Resources experience includes Vice President Human Resources for Hibernia Bank, Head of World Banking Division/Retail Banking and Management Recruitment for Bank of America, and Head of Recruitment for Levi Strauss & Company, Women's Wear Division. He is the former Assistant Director of Admissions for Cornell University at the College of Arts and Sciences, former "Big Red" football coach (1976-1980,) and former Director of Placement at Cornell University, School of Industrial & Labor Relations.

Mr. Reid is also a speaker and workshop leader on the topic of Diversity and Executive Search for the Northern California Human Resources Council, the Employment Management Association, SHRM, Peninsula Area Black Personnel Association, Personnel Management Association of Atzlán, and the Cornell University Industrial Labor Relations Alumni Association.

Raised in upstate New York, Mr. Reid earned his Bachelor of Science degree in Education (Behavioral Sciences) in 1971 from Mansfield University, his Master of Science degree in Education from Elmira College in 1976, and completed his graduate studies at Cornell University in the School of Industrial & Labor Relations in 1980.