

Dr. Deborah Bryant, Ph.D
Senior Associate / Practice Leader Higher Education

Dr. Deborah Reid Bryant has served for nearly three decades as an administrator in higher education. She has worked at community colleges, private institutions, and several universities in New York, Louisiana, and Maryland. Dr. Bryant's administrative, program planning, career and academic advising knowledge and skills have been used in the areas of both academic and student affairs. Her functional areas of responsibilities include undergraduate education, career development, student development/activities, minority student services, and community affairs.

Dr. Bryant served as the Assistant Dean for Undergraduate Education in the College of Computer, Mathematical, and Physical Sciences at The University of Maryland at College Park. In this role she oversaw scholarships, recruitment, orientation, advising, and retention programs. She also co-directed the Louis Stokes Alliance for Minority Participation/National Science Foundation project, a \$1.5 million five year project created to support the recruitment and retention of students of color who are underrepresented in science, mathematics and engineering.

Dr. Bryant also served as the Associate Director of the Career Development Center at the University of Maryland College Park. As the Associate Director, she provided managerial leadership for a centralized career planning and placement center for a campus of 38,000 students. Other responsibilities included management of the counseling and outreach programs that served 15,000 clients per year. She also recruited, hired, trained, supervised, and evaluated the counseling staff. In addition to other campus-wide committee involvement, Dr. Bryant served on numerous search committees as either a member or chair.

Raised in upstate New York, Dr. Bryant earned a Bachelor degree from Boston University in Physical Education, Health and Recreation in 1972, a Master degree from the State University of New York at Brockport in Counseling in 1975, and a Ph.D from The University of Maryland at College Park in Higher Education, Policy Planning, and Administration in 1998.